

February Chamber Chatter!

News From Our Members, About Our Members

















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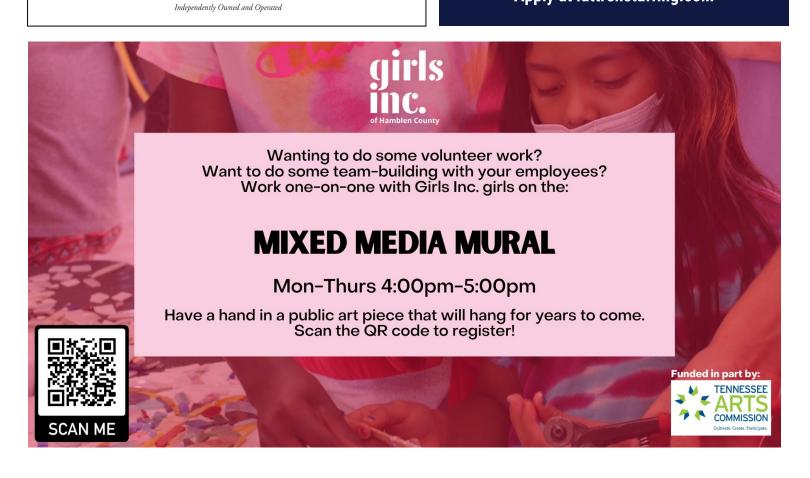
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BAKER DONELSON

This is an advertisement

LABOR & EMPLOYMENT

SEMINAR

Thursday, March 10 8:00 a.m. – 4:30 p.m.





24th Annual Urgent Issues for Modern Employers Labor & Employment Law Seminar

We are excited to resume our annual Kingsport Labor & Employment Law Seminar and appreciate your patience in rescheduling.

Thursday, March 10

8:00 a.m. - 4:30 p.m.

MeadowView Marriott

Grand Salon

1901 Meadowview Parkway Kingsport, Tennessee

Seminar Topics:

- · Cutting Edge of COVID Employment Law Issues
- Employment Law Update and What to Expect from the Biden Administration in 2022
- Your Burning HR and Employment Law Questions Answered: An Interactive Panel
 Session
- The New World of Reasonable Accommodations and Handling Employee Leave
- Social Media and Discovery in Litigation
- 10 Litigation Catastrophes Employers Can Avoid
- · Virginia Employment Law Update
- · Investigations: the Good, the Bad, and the Ugly
- Emerging Issues in Marijuana and the Workplace
- · What to Do When OSHA and the DOL Come Knocking on Your Door
- Tennessee Workers' Compensation
- · Managing the Hybrid Workplace and Employee Discipline

Fee:

The fee for the seminar is \$150 per attendee.

Deadline:

All registration forms and fees must be received by Friday, February 25. Register early for a guaranteed spot. Refunds will be made for cancellations received one week or more before the seminar.

Registration:

Click here to register.

Continuing Education:

This program is pending approval for HRCI and SHRM credit and has been submitted for CLE credit in Tennessee.

COVID Protocol:

Baker Donelson has established COVID-19 policies that track guidance from the CDC. We are also guided by local and state mandates around masking. Given the fluctuation of the virus, we ask for your patience as we determine a final COVID policy for the seminar. Depending on conditions, it is expected that attendees may be required to have a negative COVID test result from a test administered not less than 48 hours before arrival. We will provide full details as we get closer.

www.bakerdonelson.com

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Did you know that over 350 million printer ink cartridges end up in our land fields every year?

LET US

Put Your Old Inkjet Cartridges to Good



Use!



TCAC is collecting old inkjet cartridges for a fundraising event. They can be dropped off at the Depot Store at E. 740 Main St.

Morristown, TN.



TCAC Depot is not only "Your Community Discount Store" but also a Good 360 redistribution center.

What is a redistribution center?

It is a community-based nonprofit who receives large quantities of goods into their warehouses and distributes them to nonprofits locally.

TCAC Depot has the ability to donate needed merchandise to fellow nonprofits, schools, and faith-based organizations at little to no cost.

Joining our membership program is the first step in receiving such donations. The program is free to join.

You can find our membership application on our website, *tcac1.org*, or you can stop by the store and pick up an application.



JOB FAIR SEASON

We may not know what season we will have here in East Tennessee from day-to-day but February is <u>Job Fair Season!</u>

The American Job Centers in Morristown and Sevierville have several options.

Thursday, February 17th

Sevierville American Job Center

10am-3pm (hour break from noon-1pm)

Wednesday, February 23rd

Sevierville American Job Center 1pm-3pm

This is a special event for Justice Involved job seekers.

Thursday, February 24th

Morristown American Job Center 10am-3pm (hour break from noon-1pm)

1633 E. AndrewJohnson Hwy.

1216 Graduate Drive Sevierville, TN 37862 865-286-6384

To register or if you have questions, Contact Dan Kearney at 423-443-0823 or email daniel.kearney@tn.gov

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begins FALL 2022



g University is certified by SCHEV to operate in Virginia. King's primar location in Virginia is Southwest Virginia Community College,





Local Author Publishes New Book

Morristown resident, **Dale Stanton** has authored a new book entitled *A Funny Thing Happened On the Way To Communion* (Finding Subtle Humor in the Bible). The book explores some the of hidden and overlooked gems of humor in the Bible. For more information visit http://covenantbooks.com/books/?

Dale is a member of the congregation of **Our Savior Lutheran Church** here in Morristown.





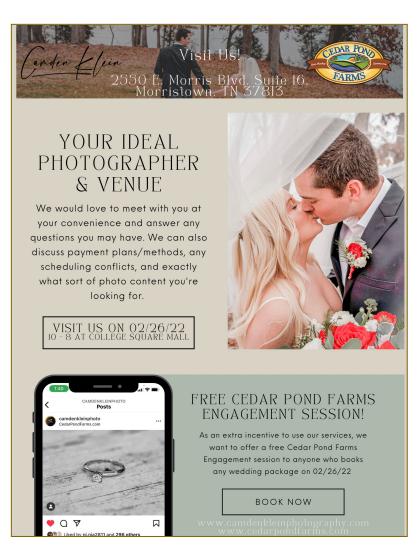


March 2-6, 2022



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Meet the new president and owner of Foundation Systems Engineering, PC and Construction Materials Laboratory



Allen Browning – a young man with a drive. Allen's charm derives from his remarkable life story—the rise from humble origins and from his distinctively human and humane personality. Allen grew up in Southwest Virginia/East Tennessee Area, Son of a Heavy Machinery Mechanic/Crane Operator Father (Greg Browning) and Paralegal/Office Manager (Kathy Denton), the values of a hard day's work were impressed on Allen from the first time he could lift up a tobacco spear, ax or a shovel.

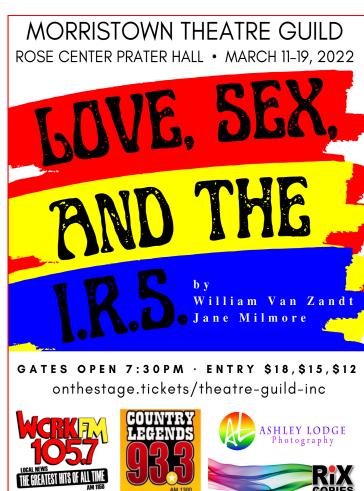
- Completed an AutoCAD and Drafting certification from William N. Neff Technical School while in High School.
- Graduated Abingdon High School in 2003
- While in Community College at Northeast State worked for The Browning Group (Structural Engineering Firm (Not Related)), CML as concrete/soil technician, and FSE working as CAD Technician
- Graduated Northeast in 2007 with a Pre-Engineering Associate
- Began Studies at Tennessee Tech in 2007 with a focus in Civil Engineering with a Math Minor
- Graduated from Tennessee Tech in 2009 with a Bachelors in Civil Engineering
- Began the Graduate Program at Tennessee Tech in Civil Engineering in 2010 and graduated in Spring 2011 with Masters Degree in Civil Engineering. During this time period published 4 papers on Concrete Research concerning Air Entrainment effects using a TDOT Bridge Deck Mix and High Slag Substitution in Pervious Concrete.
- During this time period (2009 2011) performed drawing and review of Structural Plans, Environmental Site Assessments, and Geotechnical Evaluations including running the drill rig when manpower shortages required it.
- In May of 2011 accepted a full-time position at FSE performing Environmental Site Assessments, Geotechnical Explorations/Evaluations, and Special Inspections
- During this same time period assisted CML with materials testing oversight for Quality Control Operations, Concrete Mix Designs, and day-to-day communication with field technicians.
- In 2016 while still employed at FSE accepted the JC Branch Manager Position at CML when CML was purchased by Mr. Jack Llewellyn, PE who was also the owner of FSE.
- From 2016 to 2021, expanded the field operations division of FSE and CML office from 4 technicians to 13 technicians and increased the number of field operations engineers from 1 to 5.
- In late 2021 was presented the opportunity to purchase FSE and CML with current Vice President Mr. Scott Fitzgerald.

Allen attributes most of his triumphs and accomplishments to his wife, family, friends, co-workers, and staff for their support and tutelage.









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Tommy Hopson

Agent



TCAT MORRISTOWN GRADUATED AND EMPLOYED!



Congratulations to Jadon Royston, Colton Masters, and Isaac Williams. All three have completed their training in the HVAC-R program and are now employed!

Bradley Conway is a former Computer Information Technology student who is also a captain in the Army National Guard. He began working for Oak Ridge National Laboratory as the Linux Systems Administrator during his 4th trimester of the CIT program. Congratulations Bradley!





If you or someone you know would like to receive the TCAT Morristown newsletter, please contact me at Samantha.crocker@tcatmorristown.edu.

Deadline for the March Chamber Chatter: NOON Monday, March 14

- All articles must be submitted with "CHAMBER CHATTER" in the subject line.
- All the submissions should be in JPEG or PNG format or as Press Releases in Word. We cannot accept submissions from Publisher, Power Point or PDF's.
- Information must be submitted to: manager@morristownchamber.com.
- Press releases and ads may be edited or resized due to space constraints.
- Ads must change each month and be resubmitted each month.
- This is a FREE service to our members.