

## EMPLOYEES THAT SERVE!

March 21, 2022



We All  
Serve



CSM (R) Marcus Whitt  
State Ombudsman Director  
MSG (R) Barry O'Neal  
Asst. Area Vice Chair

www.ESGR.mil

Barry O'Neal, a retired U.S. Army Master Sergeant has been a volunteer with ESGR for a little over six years. Marcus Whitt, a retired U.S. Army Command Sergeant Major with over 10 years of volunteer service with ESGR. Both reside in Morristown. Barry serves as the ESGR Area Vice Chair and Marcus serve as the State of Tennessee ESGR Ombudsman Director.

## Some things you will learn

- Importance of Reserve Components
- Who is ESGR?
- Employer Outreach Mission
- Uniformed Services Employment & Re-employment Rights Act (USERRA)
- Employer and Military Rights and Responsibilities
- Frequently Asked Questions

**ESGR**  
EMPLOYER SUPPORT OF  
THE GUARD AND RESERVE

### Primary Missions of ESGR

|  |   |  |
|--|---|--|
| <br><b>EMPLOYER OUTREACH</b><br>Promote a culture where all employers support and value military service through education, recognition, and mediation | <br><b>MILITARY OUTREACH</b><br>Make Service members aware of their rights and responsibilities under the law and the value of employer support and recognition | <br><b>OMBUDSMAN SERVICES</b><br>Provide information and informal, neutral mediation for issues or conflicts between employers and Service members |
|--|---|--|

State/Territory Committees & Volunteers



**Monday  
March 21  
12:00—1:00 p.m.**

**Lunch—\$15  
Catered by**



**Reservations  
REQUIRED!!  
RSVP to**

[macc@morristownchamber.com](mailto:macc@morristownchamber.com)