



April Chamber Chatter!



News From Our Members, About Our Members

ALPS TVA

GOLF CLASSIC

APRIL 15, 2024 THE COUNTRY CLUB

Event Details

11:00 am Registration will begin. Then head over to the practice green or driving range to warm up.

11:00 - 12:45 pm Putting contest. All registered golfers are entered into this contest.

12:00 pm Grab your complimentary lunch, partner and tournament announcements.

1:00 pm **SWING AWAY!**

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KINGSPORT SEMINAR

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Thursday, April 18
8:00 a.m. – 4:30 p.m.

REGISTER



26th Annual Urgent Legal Issues for the Modern Business

Please join us for our 26th Annual Kingsport Seminar, where we will explore the latest trends and insights on employment law and beyond! Back by popular demand, this year's agenda will feature two distinct tracks tailored to tackle the pressing concerns of HR professionals, in-house counsel, business executives, and owners. We look forward to seeing you this year!

Thursday, April 18
8:00 a.m. – 4:30 p.m.

MeadowView Marriott
Executive Conference Center
1901 Meadowview Parkway
Kingsport, Tennessee

Seminar Topics:

- Painting the Landscape: What to Expect from the EEOC and Government Enforcement in 2024 and Beyond
- Emerging Artificial Intelligence in the Workplace
- Looking Back and Looking Forward: Connecting the Dots to Reduce Your Exposure
- Data Protection in the Digital Age: A Baker's Dozen of Things You Need to Know for 2024
- Bridging Generational Gaps Inside the Lines of the Law
- Your Burning HR and Employment Law Questions Answered: An Interactive Panel Session
- New Rules About Your Rules: A Deep Dive into the New NLRB Standard for Handbooks and Workplace Policies
- More than a Hint or Sniff: Navigating Reasonable Suspicion When Business and the Law Collide
- Commercial Litigation Trends Update: Your Roadmap for Surviving 2024
- What Do You Need to Gather and Retain When a Claim is on the Horizon

Fee:

The fee for the seminar is \$185, plus any applicable fees, per attendee. Payment must be received for registration to be complete. Please enter the code 'Kingsport' in the designated 'Custom Section' on the payment form.

Deadline:

All registration fees must be received by Friday, April 12. Register early for a guaranteed spot. Refunds will be made for cancellations received one week or more before the seminar.

Registration:

[Click here](#) to register.

Continuing Education:

This program is pending approval for HRCI and SHRM credit and has been submitted for CLE credit in Tennessee, North Carolina, and Virginia.



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TICKETS:

\$10 General Admission,
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For more information, contact
Jack Truman at jack.truman@ws.edu

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April 25

First Presbyterian Church



Public Table Viewing 4:30PM

Ticketed Dinner 6:00PM

Individual Tickets Available - \$25

Contact Sally Allen 423-327-2789

or Betsy Dobbins 423-312-6064

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- MICRO GREENS WITH JENNIFER DECKER (1:15 PM TO 2:15 PM)
- POTTERY WITH MARY MULLINS (2:30 PM TO 3:30 PM)
- MACRAMÉ WITH KRISTY DUNLAP (3:45 PM TO 4:45 PM)



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2024 Employment Law Update

Wednesday, May 15, 2024

7:30 AM — 1:00 PM

Presented to you by:

**WIMBERLY LAWSON WRIGHT DAVES & JONES, PLLC
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**Tennessee College Applied Tech
821 W. Louise Avenue, Morristown, Tennessee**

**Seminar Fee: \$100 per person (Continental Breakfast and Lunch Provided)
(\$3 service fee for credit card payments)**

RSVP to Kristina Veit at Kristina.Veit@ExpressPros.com



This program has been pre-approved for **3.75 HR (General)** credit hours toward aPHR®, aPHRI™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®).



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Presenters:



Mary C. Moffatt



Andrew J. Hebar



Carol R. Merchant



Brendan M. Walsh



Jeremy Jennings

AGENDA

- 7:30 a.m. – 8:00 a.m. Registration and Continental Breakfast
- 8:00 a.m. – 8:45 a.m. Employment Law Update - Mary C. Moffatt
- 8:45 a.m. – 9:15 a.m. Wage and Hour Update - Carol R. Merchant
- 9:15 a.m. – 9:45 a.m. Tennessee Workers' Compensation Update - Andrew J. Hebar
- 9:45 a.m. – 10:15 a.m. Artificial Intelligence in the Workplace - Mary C. Moffatt
- 10:15 a.m. – 10:30 a.m. Break
- 10:30 a.m. – 11:00 a.m. Top 10 Termination Mistakes - Brendan M. Walsh
- 11:00 a.m. – 12:00 p.m. Immigration Issues for the Employer in 2024 - Jeremy Jennings
- 12:00 p.m. – 1:00 p.m. Lunch

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It's BBQ Time In Morristown!
May 10th



Email admin@allsaintsmorristown.com
for a corporate order form. **Orders due no
later than Thursday, May 9th at 12 PM.**
Corporate order pick-up is Friday,
May 10th, 10:30 AM - 1:30 PM.

Democrats

ARE ON THE BALLOT!

Register by July 2

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at Talley Ward

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2024

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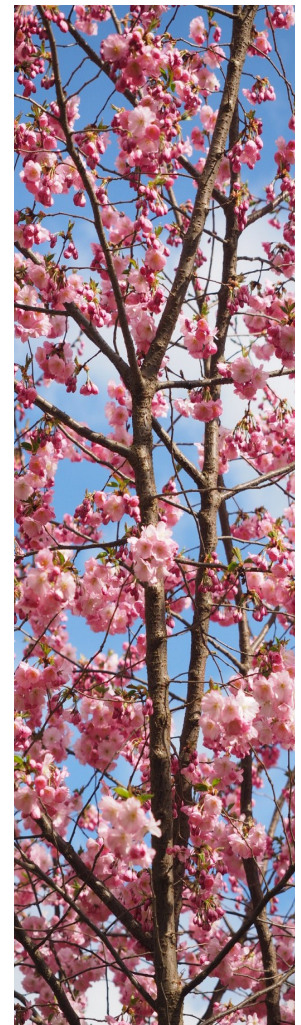
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FRIDAY, MAY 17 | 11 A.M.

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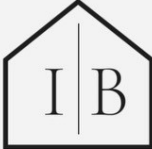


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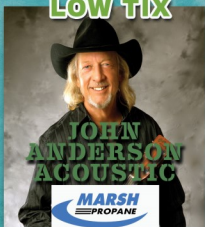
APRIL 12 APRIL 13 APRIL 27



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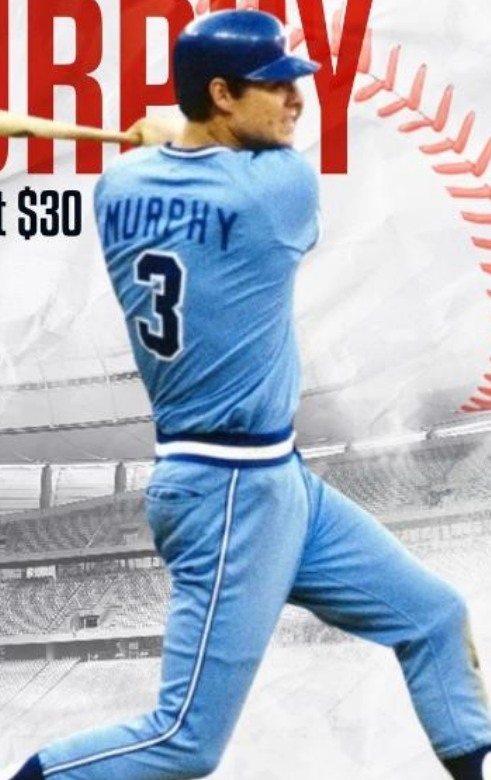


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MAY 4 | 2p



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Sat 13

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Rose Center Announces FY25 Arts Build Communities Grants Now Open



Rose Center & Council for the Arts is seeking fy2025 Arts Build Communities (ABC) grant proposals for art projects from any qualifying nonprofit 501c3, educational institutions, or civic entities located within the following five East Tennessee counties: Claiborne, Cocke, Grainger, Hamblen, and Jefferson. A free workshop will be held Monday, April 22, 1:00-3:00 pm at Rose Center. To register, please email director@rosecenter.org. The ABC grant application deadline is July 1, 2024.

The Arts Build Communities (ABC) grant program is designed to provide support for arts projects that broaden access to arts experiences, address community quality of life issues through the arts, or enhance the sustainability of asset-based cultural enterprises. Examples include:

- Provide innovative arts experiences that are new or unfamiliar to community residents
- Offer arts programs that are designed to help affect positive change in community social issues
- Develop arts programming that strengthens social networks through community engagement
- Undertake cultural arts initiatives that enhance a community's identity and/or economic development
- Offer training that helps experienced or emerging artists/arts administrators develop entrepreneurial skills or innovative strategies for building sustainability

The proposed project must take place and grants funds must be used between August 16, 2024 and June 15, 2025. Funds awarded to a single organization in this category range from \$500-\$5000. For fy2025 these will be non-matching grants. Funding for these grants comes from the Tennessee Arts Commission through the sale of Tennessee Specialty License Plates.

Applications must be submitted online through the Tennessee Arts Commission's eGrant system by 11:59 PM (CT) on July 1, 2024 <https://tnartscommission.org/art-grants/apply-for-a-grant/>. Pre-registration is required. In order to facilitate the process, the Tennessee Arts Commission has posted an online workshop for potential applicants. The workshop materials and all instructions may be accessed via their website: <https://tnartscommission.org/abc-tutorials/>.

These grants are open to organizations for arts activities if they meet all applicable requirements described in the guidelines. Individuals and organizations awarded Major Cultural Institution or Partnership Support funding are not eligible to apply for ABC funding. Colleges and universities are eligible only for activities that clearly serve the needs of surrounding communities or the State and are designed to involve a broad audience. Activities that are credit-producing or are oriented primarily to collegiate students and the academic community are not eligible. Full guidelines are available at tnartscommission.org.

Rose Center is one of 13 Designated Agencies that administer the ABC program statewide on behalf of the Tennessee Arts Commission. Designated agencies are trained to assist ABC applicants with the application process. Prior to submitting an application, qualifying organizations should discuss the program or project proposal with their designated agency or the TAC. Questions may be directed to Beccy Hamm, director@rosecenter.org or Melissa.moody@tn.gov.

- **Deadline for Chamber Chatter is NOON on the 12th of each month!!!!**
- **All articles must be submitted with "CHAMBER CHATTER" in the subject line.**
- **All the submissions should be in JPEG or PNG format or as Press Releases in Word. We cannot accept submissions from Publisher, Power Point or PDF's.**
- **Information must be submitted to: manager@morristownchamber.com**
- **Press releases and ads may be edited or resized due to space constraints.**
- **Ads must change each month and be resubmitted each month.**
- **This is a FREE service to our members.**